

Plattsburgh YMCA

Camp Handbook

PLATTSBURGH YMCA

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Dear Parents/Guardians,

Welcome to Summer Camp 2025 at the Plattsburgh YMCA! Thank you for enrolling your child for the upcoming camp season with us. We're excited to have your family join our extended Yfamily, and hope your child enjoys participating in the program as much as we enjoy running it!

Attached is the 2025 Summer Camp Handbook. Please make sure to take some time and read through the handbook as it provides relevant information for our summer programs.

If you have any questions, comments, or concerns about our programs, please do not hesitate to contact us or one of our leadership staff directly. We are very excited for the Summer Camp Season ahead and are looking forward to meeting your child (or seeing them again) and providing a safe and fun summer.

We strive to make each summer better than the last and have no doubt that this summer will be THE BEST SUMMER EVER! See you soon!

Sincerely,

Kris Tate
Chief Operations Officer



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SUMMER CAMP LEADERSHIP

If at any time you have questions or concerns, please let us know and we will be happy to help. Please feel free to email us or call our main telephone number and ask for us by name. The following staff are here to assist you:

Stella Boolukos-Brinker: Camp Director – Camp Jericho

Krysten Conners: Camp Director – Camp Tapawingo

Kris Tate: Chief Operations Officer

CAMP LOCATIONS & CONTACT INFORMATION

CAMP JERICHO

185 Trudo Road – Altona, NY12910

Phone: 518-561-0128

Hours: 9:00 am – 4:00 pm

CAMP TAPAWINGO

654 Point Au Roche Road – Plattsburgh, NY12901

Phone: 518-561-4290 (YMCA will contact Director to call you back)

Hours: 9:00 am – 4:00 pm

CAMP LICENSURE OR PERMITTING

All Plattsburgh YMCA Summer Camp programs are licensed by the New York State Department of Health. This means we have passed a very strict set of standards that are geared toward assuring a healthy physical environment, positive staff/camper interactions, and strong programming. We always maintain a proper child-to-staff ratio, and attentive, professional staff members are ready and alert to attend to campers' needs. All of our staff complete rigorous screenings to ensure we have the best team possible to support your family.



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CAMP PHILOSOPHY & GOALS

CHARACTER DEVELOPMENT

Character Development is challenging people to accept and demonstrate the *Y's Four Core Values – Caring, Honesty, Respect, and Responsibility*. It is the foundation for the development of the important character traits that will remain with a child for their entire life. The Y provides trained leadership and the resources of the natural surroundings to help each camper achieve his/her fullest potential in terms of mental development, physical well-being, social growth, and spiritual awareness. Challenging people to accept and demonstrate positive values is more effective than treating problems because it deals with the roots and not just the results.

Y Camp is important to a child's development because:

- ***Children grow personally.*** They are given the chance to experience new things and interact with others daily.
- ***Children learn new things.*** Whether it's playing a new game, practicing an existing skill, or developing their social skills, children leave our camps having learned something they can remember and carry with them for a lifetime.
- ***Children learn to appreciate diversity in each other.*** We live in a multicultural community and our camps reflect this. Children learn that each person is unique. They have fun and respect each other regardless of race, religion, gender, or social status.
- ***Children learn lifetime values.*** From the simplest of values and attitudes like sharing, sportsmanship, and giving respect to others, comes our basis for making more complex value decisions as they mature.
- ***Campers have fun!*** Without fun, the above reasons for children to attend our camp become harder to accomplish. Games, stories, hikes, field trips, swimming, sports, and crafts are all done with the children as the primary focus.

During our camps, we will also ***emphasize the development of asset values***. We will provide activities that introduce the eight major types of assets: ***support, empowerment, boundaries and expectations, constructive use of time, commitment to learning, positive values, social competencies, and positive identity***.

By planning activities that highlight the values and assets mentioned above, we will help children focus their thinking and priorities. In doing so, you can contribute in significant ways to help them succeed, both now and in the future.



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WHAT TO BRING TO CAMP

- Gym shoes (closed toe)
- Backpack
- Refillable water bottle (labeled/NO glass bottles)
- Sack lunch (+morning and afternoon snack)
- Swimsuit & towel (+bag for wet clothes – Ziploc bags work great)
- Sunscreen (optional)
- Bug repellent (optional)
- Comfortable clothing, sunglasses, hat, light jacket or sweatshirt
- Water shoes (REQUIRED @ Camp Tapawingo only)
- Values, morals, good listening skills and SMILES!

WHAT NOT TO BRING TO CAMP

- Sandals, flip-flops, or other open-toed shoes
- Money and valuables
- Electronic devices (phones, tablets, smart watches, etc.)
- Toys or trading cards
- Weapons, alcohol or drugs
- Pets
- Inappropriate behavior, language, clothing, etc.

LOST AND FOUND

Lost and Found items will only be kept for a short time at each camp. If a child is missing an item, they are encouraged to visit the Lost and Found in hopes of locating their item. At the end of each camp session (on the final Friday), lost and found items will be discarded.

Towels, sweatshirts, jackets, swim goggles and water bottles are some of the most commonly lost items. Please be sure to label your child's clothing and other belongings. Again, items will be discarded at the conclusion of each session.



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CAMP SESSIONS

Below you will find our camp session offerings for each of our camps. We have 5 camps at 4 different locations throughout the summer.

Session 1: June 30–July 11 (closed on 4th)

Session 2: July 14–25

Session 3: July 28–August 8

Session 4: August 11–22

Session 5: August 25–29 (*Camp Jericho only*)

BEFORE & AFTER CARE AVAILABILITY

Extended hours of care are available for each of our camps. Hours vary by location based on the uniqueness of each camp facility. Please be sure to review the hours below. While in care, the children will have a variety of activities to choose from and will be supervised by the same staff they see at camp each day. Activities will include group games and outdoor activities. If we need to be indoors for care, we will play indoor games.

CAMP JERICHO

Before Care: 7:30–8:30 am

After Care: 4:30–5:30 pm

*Care is located at the Yon the Oval Branch (52 US Oval). Children are then transported via bus to Camp Jericho, located in Altona.

CAMP TAPAWINGO

Before Care: 8:00–9:00 am

After Care: 4:00–5:00 pm



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PICK UP & DROP OFF PROCEDURES

Parents and guardians are required to sign their children in and out of camp each day. Children will not be released to unauthorized persons. If a friend or family member will be picking up your child, they must be listed on your Consent Form completed at the time of registration, no exceptions. These procedures are strictly enforced for your child's protection. Everyone will be required to have their photo ID handy when picking up a child, even if that person has picked up your child in the past. We occasionally have a substitute Counselor with your child's group for the day and our staff take turns operating Before and After Care – the staff member may not know or remember you. Also, please note the persons picking up a child must be a legal adult (18 years or above) – children will not be released to minors.

The Pick Up and Drop Off Process may vary slightly by location. Please review information below related to the camp your child will be attending this summer.

CAMP JERICHO

Before the children get on the bus for camp, everyone meets with their Counselor (and group) on the Oval Park soccer fields. Children must be accompanied by their parent or guardian to and from their child's group each day. **Children cannot be sent from the parking lot or vehicle alone. At pick up time, children cannot be picked up from the bus upon arrival at the Oval – children must go to the fields with their counselor and be picked up there.** There are many vehicles coming in and out of the area and camper safety is our priority.

Weather permitting, pick up and drop off will take place on the Oval Park soccer fields. If the weather is not favorable, care will be moved into the Yon the Oval gymnasium.

Self-transported to camp children: Upon arrival to the camp, a camp staff member will greet you at your vehicle for pickup or drop off, once you are the first vehicle in line. **For safety, please do not let your child leave the vehicle before reaching the front of the line.** Your child will then head to join their Counselor and group. If you are picking up your child at camp, you will remain in your vehicle and your child will be called via sight or radio to come to your vehicle.

CAMP TAPAWINGO

Upon arrival at the camp, a camp staff member will greet you at your vehicle. At drop off time, once your vehicle is the first in line, your child may leave the vehicle and greet the staff member completing check-ins. Your child will then head to join their Counselor and group. **For safety, please do not let your child leave the vehicle before reaching the front of the line.** At pick up time, again please remain in our vehicle. Your child will be called via sight or radio to come to your vehicle.



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LATE PICK-UP POLICY

Due to our camp permit (or license) we are only able to operate our program until a specified time. Also, our staff have family and personal responsibilities after work. Our programs end firmly at the times listed previously in this handbook. If a child is not picked up before the program ends, a late fee will be assessed as follows: \$5 per minute. If we are unable to reach you, staff will contact emergency services. Before a child can return to the program, any late fees incurred must be paid at the YMCA Front Desk. Frequent late pick-ups can result in suspension and/or termination from the program.

OUR STAFF TEAM

Our staff are selected based on their character, skills, ability to relate to and lead children and sensitivity to the needs of children, including those with special needs or considerations. Our staff receive 30+ hours of training before your child's summer begins as well as coaching throughout the summer by the Y Directors. Training includes (but is not limited to) Child Abuse Prevention, Emergency Procedures, Safety Plans, Behavior Guidance, Discipline Policy, Program Curriculum, Character Development, YMCA Core Values, Sexual Harassment Prevention, Customer Service and Parent Communication. All Staff are trained in Mandatory Reporting in conjunction with their Child Abuse Prevention Training. Prior to employment (and selection), each staff member must complete a background check and provide the YMCA with 3 character/employment references.

We also have staff at each location trained in CPR/AED and First Aid. At Camp Jericho, we also have staff trained in Medication Administration who are available to assist with children needing assistance taking medications while at camp.

We believe our enthusiastic staff team are the key ingredient to a positive camp experience at the Plattsburgh YMCA!

****Please note: YMCA Camp Staff are not permitted to babysit (or transport) for families involved in our Y programs while they are employees of the YMCA.**

CAMPER TO STAFF RATIOS

We follow ratios regulated by the New York State Department of Health which is our permitting agency. General Camper to Staff Ratio for Day Camps: 1:12. Ratio requirements change during certain group activities to a larger ratio (group games and sitting activities, for example) and to a smaller ratio during specific activities like boating or archery.



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DAILY HEALTH CHECK & ILLNESS

Your child's health status will be checked informally, upon arrival each day. If your child shows any signs of illness, they will not be able to join camp for the day. If your child becomes ill during the camp day, the parent or another authorized person will be called. We are not licensed to provide care for sick children, so parents (or other authorized contacts) must come as soon as possible. A sick child needs to be picked up within one hour.

Typical illness symptoms include (but are not limited to): rash, fever, diarrhea, vomiting, sore throat, and headache. Any child who has been absent from camp due to a serious or contagious illness must notify the Y and have a doctor's note clearing their return.

CHRONIC HEALTH CONDITIONS & ALLERGIES

This must be documented on the Registration Form completed prior to camp enrollment. When a condition is present it is imperative our health and general camp staff team are aware so we can best support the needs of the child. Prior to the start of camp, the Health Director will meet with the parent or guardian via phone to discuss the details of the child's condition and make sure we have any questions answered and notes made for considerations or accommodations made to assist the child. Additional documentation may also be needed from the child's primary doctor or specialist.

MEDICATIONS

If your child needs to take medication during camp hours for any reason, you will need to provide a doctor's order outlining the medication to be taken, dosage, the method, and time of day. The medication bottle or package must also match the doctor's orders and must arrive in the original container. Please note: medication administration is not permitted at Camp Tapawingo (Epi-Pens and inhalers are permitted). A child must be able to self-administer their medication, with guidance from our staff only. If a child needs medication during the camp day at Camp Jericho but are not able to self-administer their medication, please talk with the physician about changing the time of day the medication is taken or make arrangements for you to come and give the medication to your child, as needed.

Medication will always be kept at camp in a locked cabinet and will only be accessed at administration times. A refrigerator is also available, if needed. For children who require an inhaler or Epi-Pen, the medication will be kept by the child's Counselor in a backpack, away from other campers. Each time medication is given, it is documented on the child's Medication Log.

ACCIDENTS & INJURIES



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All minor injuries will be communicated to parents during camper pickup. For serious injuries, or any incident where there may be cause to question (such as a bump on the head), the staff will contact the Camp Director immediately, who then contact the family and, if deemed necessary, will also contact emergency personnel.

CHILD GUIDANCE, ANTI-BULLYING & DISCIPLINE POLICY

The Plattsburgh/Malone YMCA Summer Camps are committed to developing the Four Character Values of Caring, Honesty, Respect and Responsibility. To instill these values and ensure a safe and fun environment in a fair and consistent manner, it is at the heart of all we do.

One of the goals of our child guidance plan is to minimize opportunities for challenging behavior and to help children develop tools to make good decisions about resolving conflicts and solving problems so that children can demonstrate respect for each other and their environment as well as ensure the safety and security of everyone involved.

Counselors observe campers to identify events, activities, interactions, and other contextual factors that predict or contribute to the child's use of challenging behavior. Once these negative behavior triggers are found, staff can explore ways to minimize their impact to promote positive behaviors by the children through the modification of the environment or activities as well as provide adult or peer support.

METHODS OF GUIDANCE APPROVED FOR YMCA CAMP STAFF

Camp staff will address challenging behavior by assessing the function of the child's behavior and using positive behavior support strategies. When challenging behavior occurs, the counselor discusses the problem with the child in a developmentally appropriate manner. Counselors respond to the child in a way that is safe for the child and others in the group, is calm, is respectful, and provides the child with information about acceptable behavior. When possible, the child is encouraged to suggest alternative solutions and assist in implementing them.

Counselors also help children manage their behavior by guiding and supporting children to:

- Persist when frustrated.
- Play cooperatively with other children.
- Use language to communicate needs.
- Learn turn taking.
- Gain control of physical impulses.

A typical behavioral intervention follows a three-step process depending on the infraction, age of the child and if any special needs are present.

- First, the child will be redirected to a positive alternative to negative behavior.
- Second, if the negative behavior continues, the child will be asked to leave the activity, but encouraged to find a different option.



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- Third, if the negative behavior persists, the child would be separated from the rest of the group to a safe place within view and near the counselor or another camp staff member as necessary/appropriate.

The child may rejoin the group once he or she has demonstrated the ability to follow the camp guidelines and make appropriate behavioral decisions. Please note that although the time that a child is separated is not dictated by a set number of minutes, rather by the child's ability to demonstrate his or her capacity to make good decisions, counselors check in with the child in fewer minutes than the number of the child's age.

In problematic situations where children exhibit persistent, serious, and challenging behaviors, camp staff, along with the families, and other professionals will work as a team to develop and implement a plan that supports the child's inclusion and success both at home and at the YMCA.

CAMPER DISCIPLINE/ANTI-BULLYING POLICY

We strive to provide all children with a safe and positive program experience. Guidance and discipline practices are positive, non-punitive, and appropriate to the situation and to each child's individual development.

If a discipline issue does arise, the steps listed below will be taken:

- **Level 1 [1st Instance]** – *Discuss the issue with the camper.* Talk about better solutions and ways to improve behavior. Parents are also made aware of what happened at pick-up time. If it is a severe incident, the parent is called instead of waiting until pick-up time.
- **Level 2 [2nd Instance]** – *Loss of privilege and discussion of the issue with the camper.* The Camp Director will also visit with the camper to provide additional support.
- **Level 3 [3rd Instance]** – *Suspension.* The child's parent/guardian is called for immediate pick-up and the child is suspended for one day.
- **Level 4 [4th Instance]** – *Removal from Program.* The child's parent/guardian is called for immediate pick-up and the camper is not able to return to camp for the remainder of the session. A meeting must be held with the parents, camper, and Camp Director before being able to return to a future camp session.

Each incident will be documented on an Incident Report and a copy shared with the parent and Camp Director.

At each stage, it is discussed with the camper what the next step is and they are encouraged to speak to a counselor if there are future issues and/or help is needed. Parents are also notified at each instance so they can support their child and the program's success. Discussions with parents are typically at pick-up time, at the end of the day. However, if there are more severe instances, a call will be made to the parents from camp, immediately following the incident.



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****Special Note:** The severity of the situation and the developmental level of the child is considered when the plan is put in place. In severe cases, the plan can be moved up a stage or a child with developmental delays can be given additional opportunities to succeed. Safety, however, is paramount and that will be considered when a decision is being made first and foremost.

Expulsion (i.e., Removal from the Program) will occur to any child who is a threat to himself or herself, other children, or who continues to repeat unwanted/unsafe behaviors. All suspensions and expulsions are at the discretion of the Camp Director and Chief Operations Officer.

*No refunds or credits will be given if a child is terminated from the program or picked up early due to behavior-related concerns.

Infractions of this policy include (but are not limited to):

- Disrespect, verbal or physical aggression towards staff or other campers
- Continuous disruption/uncooperative behavior
- Exhibiting behavior that endangers the safety of the child (or others)
- Attempting to leave the childcare space or premises without staff permission
- Consistently disregarding the rules and authority of the staff
- Possession of or pretending to possess weapons
- Racism, fighting, bullying, vandalism and swearing
- Intentional destruction of property or the belongings of others
- Possession of drugs or alcohol

DEFINITION OF BULLYING

Behavior by an individual or group, usually repeated over time that intentionally hurts another either physically or emotionally. Three conditions used to define behaviors as bullying are as follows:

- Repetitive, willful, or persistent
- Intentionally harming
- An imbalance of power leaving the person feeling defenseless

Instances may include:

- Taunting
- Spreading rumors
- Excluding others from groups
- Kicking, hitting, or pushing

Incidents of bullying will not be tolerated. Suspension and Expulsion procedures stated above will be followed.

PARENT/GUARDIAN AGREEMENT



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Parents will receive a copy of this policy in the Camp Welcome Message sent the week prior to camp. Any participation in our camp programs implies there is acknowledgement that a family has fully read, understood, and agrees to the Child Guidance, Anti-Bullying and Discipline Policy as outlined here. This policy is also available on our website.

SEARCH & SEIZURE

The Y staff reserves the right to search a child's property if the Y deems the search is necessary to maintain the integrity of the camp's environment and/or the protection of the other children and staff. The person in question will be invited to be present for the search when feasible. Any items found in violation of the law or camp rules will be confiscated and turned over to the Camp Director and if necessary, the appropriate law enforcement agency.

DAILY CAMP INFORMATION

ABSENCES

If your child is going to be absent from the program, please contact the Plattsburgh YMCA directly via phone. Our YMCA staff team will get the message to the appropriate Camp Director to make them aware.

If a child is absent from the program and this absence is not reported, a staff member may contact you to check in and make sure everything is okay. Refunds/credits will not be issued for missed camp days. Only in the case of a serious injury/illness will a refund or credit be considered. The injury/illness must be accompanied by a doctor's note and be approved by the Chief Operations Officer.

DRESS FOR CAMP

Please write your child's name on belongings brought to camp. Examples of such items include their water bottle, sunscreen bottle, bug spray bottle, towel and swimsuit. Socks and gym shoes are required for camp—no sandals; flip flops or open-toed shoes are allowed. All children need to dress for the weather each day. On cool days, sweatshirts or jackets may be necessary. On warmer days, shorts and light-colored clothing are appropriate. We recommend light colored clothing not only to stay cooler, but it also helps when checking for bugs on clothing while outdoors. Please have your child wear clothes that can get dirty—this is Summer Camp, after all! We recommend keeping a change of clothes in their bag each day.

The clothes of children should not be inappropriate in any way. Inappropriate dress includes and is not limited to the following: short shorts, clothing promoting alcohol, drugs, tobacco products or are gang-related, t-shirts that are sexually aggressive or explicit, and clothing that does not appropriately cover the body (midriffs are not allowed to show). Disciplinary action may be taken including but not limited to the child changing or the parent/guardian being called to pick up the child.



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ELECTRONICS CELL PHONES

Cell phones may NOT be brought to camp. Any children seen with cell phones will have them confiscated and returned to the parent/guardians at pick up. If you need to contact your child, you may call the Plattsburgh YMCA or the camp directly and we will make sure to relay the message to your child.

Other electronic devices, such as tablets, computers and game systems are also not permitted at camp and must be kept at home.

LUNCH & SNACKS

Please send a sack lunch with your child each day. You will also want to send a morning and afternoon snack with them. There is no refrigeration available at camp, so we suggest packing an ice pack for your child's lunch. You will also need to pack a refillable water bottle (don't forget to label it with their name). The children will be engaging in high levels of activity throughout the day and will have several opportunities to refill their bottles.

SUNSCREEN

As soon as the campers arrive at camp, our day begins so please be sure to put sunscreen on your child before they arrive at camp. We also suggest that you send a sunscreen bottle (labeled with their name) with them to camp each day so they can reapply their sunscreen, as needed. Please note, we do not require children to put sunscreen on- they will be reminded throughout the day to reapply sunscreen, but they are responsible for putting the sunscreen on themselves. We also recommend the spray sunscreen style as that is typically the easiest for campers to apply. We also recommend hats or visors for outdoor activities at camp. If you do send one, please be sure to label the item.

BUG SPRAY/REPELLANT

We also recommend that you send a bottle of bug spray with your child to camp -we especially suggest it for Camp Jericho and Camp Tapawingo that are outdoors for 90% of their day. Again, like sunscreen application, we will encourage children to reapply bug spray throughout the day but they will be responsible for actually applying it when reminded/asked to do so.

SWIMMING

Children participating in our summer camp programs will enjoy and participate in recreational swimming activities while at Camp. Camp Jericho and Tapawingo campers will swim at their respective camps. Camp Jericho campers swim on our private lake, Lake Kiwanis. Camp Tapawingo campers swim at our private beach on Lake Champlain.

Every child is swim tested on the first two days of camp to check their swim skills and determine whether they can swim in the deep end or must remain in the shallow end. Waterfont Directors and Lifeguards are on duty at all time when children are swimming or boating (Jericho). Our Aquatics staff are all trained in CPR/AED, First Aid, Lifeguarding and Child Abuse Prevention.



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Swimming Attire: Campers are required to wear swimsuits – street clothes are not permitted. If proper swim attire is not worn, the child will be asked to change, or the parent will be called to bring a change of clothes for the child. Sometimes children forget to pack items, so please be sure to check their bag in the morning before leaving home – if they are missing their swimsuit, they won't be able to swim. By the time we get you called, and you arrive at camp with a new swimsuit, their swim time will have already concluded, most likely. Children usually swim for an hour.

FIELD TRIPS

Camp Tapawingo campers may walk to nearby Point Au Roche Park for a trail walk. With all field trips, families will be notified in advance.

INCLUSION/DIVERSITY

In accordance with the Americans with Disabilities Act, the Plattsburgh/Malone YMCA does not discriminate against persons with disabilities. The Y will make every effort to include members with disabilities in its programs and will work together with the parent or caregiver to determine what reasonable modifications will be effective for the member with the disability. If your child has an IEP or a 504 Plan during the school year, please be sure to share those details with our staff team. Doing so creates a partnership to determine and plan for support to promote the most successful summer experience for your camper. If you've already shared this information with us at the time of application – great! Our Health Director will be contacting you to review any questions or concerns before camp begins.

NEWSLETTERS & COMMUNICATION

All camp communication and announcements will be sent out via email. A few days prior to the start of each session, families will receive a welcome email with details of what to bring, what not to bring, things you need to know, etc. If any special activities come up or special notices need to be shared, they will also come to you via email.

If you need to reach camp staff immediately, you can contact the camp directly or the YMCA Front Desk.



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PHOTOGRAPHY

Photographs and videos, which may include the children, are sometimes taken for use with the Y (social media, program brochures, fliers, newspaper articles, etc.). A photo of your child may be taken, unless you have expressly written that you do not wish for them to be included.

RELEASE OF PERSONAL INFORMATION POLICY

It is the policy of the Y not to release any information about our children or their families without a signed release form. All medical and personal forms and information on the children are the property of the Y and will remain on file for 10 years, after the child leaves the program. The only time personal information may be released without consent is if it is requested by a child protection agency and/or law enforcement.

EMERGENCY & WEATHER PLANS

Our programs have emergency/response plans in place to include evacuation, shelter in place, lockout and lockdown situations. Staff are trained in these plans prior to the opening of camp and we conduct periodic drills throughout the camp season, as well.

At our outlying camps (Camp Jericho and Tapawingo), staff will receive weather alerts via radios from the U.S. Weather Service. Staff are also in close contact with staff at the YMCA throughout the day. If necessary, children will be brought inside and will continue activities indoors until they are given the all-clear to return outside.

BUSSING

Transportation is provided for Camp Jericho families to and from camp each day, if needed. While on the buses, campers are accompanied by camp staff who monitor and ensure safety in the vehicle. Campers are not permitted to stand, move about, or disrupt the bus environment in any way.

Please remind your child of the bus rules below before camp begins.

BUS RULES

- 1) **All passengers must wear a securely fastened seat belt, if available.**
- 2) **Children must always be seated and facing forward.**
- 3) **No food or drinks are to be consumed on the bus.**
- 4) **Hands and feet must be always kept to themselves and inside the bus.**
- 5) **Destruction of seats or any other property on the bus is not allowed.**
- 6) **No yelling, screaming, or distracting the bus driver.**



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- 7) **No throwing objects inside the bus, or out the windows.**
- 8) **Staff will be dispersed throughout the bus for maximum supervision.**

YMCA's COMMITMENT TO SAFETY

We're committed to an environment where open, honest communication are the expectation, not the exception. We count on our members, employees, and volunteers to let us know if they become aware of any concerns or violations of our Code of Conduct by contacting the Camp Director or Chief Operations Officer at the YMCA who will then follow up and address any issues promptly and appropriately.

THANK YOU

Thank you for taking the time to review this handbook. If you have any questions, please don't hesitate to reach out to a member of our staff team for clarification, any time. We hope you find this information helpful and easily accessible for the duration of summer. A link to this document will be maintained on our website in case you misplace it.

We know your camper is looking forward to the camp season ahead and our staff team is too! We've got some great folks joining our camp team this season and we're very excited to see what they bring to the camper experience this summer.

We will soon see you very soon!